

March 19, 2007



The Hon. B. Patrick Bauer
Speaker, Indiana House of Representatives
200 W. Washington St.
Indianapolis, IN 46204

Re: Opposition to SJR 7

Dear Mr. Speaker:

I am writing on behalf of Dow AgroSciences to urge you to oppose Senate Joint Resolution No. 7, amending the Indiana Constitution to deny legal rights and protections associated with marriage to all unmarried couples, same sex or otherwise.

Dow AgroSciences is a top tier agricultural company providing innovative crop protection and biotechnology solutions to serve the world's growing population. It is critical to our success to recruit top talent to our Indianapolis company headquarters and other facilities in Indiana. The passage of SJR 7 would create an impediment to our recruiting efforts and potentially impact the domestic partner benefits that Dow AgroSciences and many other large employers provide to our employees. These benefits are critical to creating a welcoming environment to all of our employees. The State of Indiana would send an unwelcoming message to prospective employees with the passage of this amendment, making it more difficult to attract the best and brightest to our state.

This amendment works against Indiana's stated desire of working to broaden its appeal to attract new businesses to the state. Opposition to SJR 7 is both good for business and the right thing to do.

Best regards,

A handwritten signature in black ink, appearing to read "J Peribere", written over a vertical line.

Jerome Peribere
Chief Executive Officer
Dow AgroSciences LLC