



Jeffrey H. Smulyan
Chairman of the Board

Friday, March 30, 2007

The Honorable B. Patrick Bauer
Speaker, Indiana House of Representatives
200 W. Washington Street
Indianapolis, IN 46204

Re: Opposition to SJR 7

Dear Mr. Speaker,

On behalf of Emmis Communications, I urge you to reject Senate Joint Resolution 7.

I founded Emmis in my hometown of Indianapolis 25 years ago. Since then, we have grown into one of the largest radio operators in the United States, with 21 FM and 2 AM stations in seven domestic cities, including Indianapolis and Terre Haute. We also own several city and regional magazines, including *Indianapolis Monthly*.

In an extremely competitive environment, I've always believed our core strength is our people. As such, we pride ourselves on exceeding expectations in terms of our benefits package. In 2004, we began offering domestic partner benefits. We believe the passage of this constitutional amendment will hurt our ability to recruit and retain a diverse workforce, and creates the damaging impression that we are not a welcoming and inclusive community.

I add Emmis' voice to the growing chorus of Indiana-based employers urging you to reject this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "JH Smulyan".

Jeffrey Smulyan
Chairman & CEO
Emmis Communications Corporation